

Name	Remuneration - Name & Nature of Business	Related Undertakings - Name & Nature of Business	Contracts	House, Land and Buildings	Shares and Securities	Non-Financial Interests	Election Expenses
<b>Dame Susan Rice</b>	<p>Chair - Scottish Water - Utility</p> <p>Chair - Financial Services Culture Board</p> <p>J Sainsbury's Plc - Senior Independent Director</p> <p>North American Income Trust - SID</p> <p>Chair - Global Steering Group of GEFI (Global Ethical Finance Initiative)</p> <p>Scottish Fiscal Commission - Chair</p>	<p>Chair - Scottish Water Business Stream Limited - Retail</p> <p>Chair - Scottish Water Horizons Holdings Limited - Investment Company</p> <p>Chair - Scottish Water Business Stream Holdings Limited - Investment Company</p> <p><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	Husband owns a small portfolio of properties for let	Lloyds Banking Group	<p>National Galleries of Scotland - Chair of Patron's Board of Governors</p> <p>Advisory Board of the Place-Based Climate Action Network called P-CAN</p> <p>Fraser of Allander Institute Advisory Board Member</p>	None
<b>Douglas Millican</b>	Chief Executive - Scottish Water - Utility	<p>Director - Scottish Water Horizons Holdings Limited - Investment Company</p> <p><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	None	<p>Board Member - Water UK</p> <p>Vice Chair and Trustee of World Vision UK</p> <p>Energy &amp; Utilities Industrial Partnership Council Member</p>	None
		Director - Scottish Water Horizons Ltd - Water and Wastewater Related Services					

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Alan P Scott	Director - Scottish Water - Utility	Director - Scottish Water Horizons Holdings Limited - Investment Company  Director - Scottish Water International - Non Trading Company  Scottish Water Limited - Non Trading Company  Scottish Water Utilities Ltd - Non Trading Company  Scottish Water Retail Ltd - Non Trading Company  Scottish Water Wholesale Ltd - Non Trading Company  <b>ALL SUBSIDIARIES OF SCOTTISH WATER</b>	None	None	Shares held in The Miller Group Ltd	None	None
Peter Farrer	Director - Scottish Water - Utility	Scottish Water Horizons Holdings Limited - Investment Company  Director - Scottish Water Services (Grampian) Ltd  <b>A SUBSIDIARY OF SCOTTISH WATER</b>	None	None	None	Member Currie RFC  Vice President to the Institute of Customer Service  Council Member - Water UK	None
Iain Lanaghan	Member - Scottish Water - Utility  Non-Executive Director and Audit Chair of the UK Oil and Gas Authority (OGA)	Scottish Water Horizons Holdings Limited - Investment Company  Scottish Water Business Stream Holdings Limited - Investment Company  <b>ALL SUBSIDIARIES OF SCOTTISH WATER</b>	None	Jointly owns 1 rental property with wife (not in Scotland)	None	None	None

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	<p>Non-Executive Director &amp; Audit Chairman - Defence Equipment &amp; Support (a bespoke Trading Entity of the Ministry of Defence)</p> <p>Iain M Lanaghan (Occasional Consultancy)</p>			<p>Wife has 2 additional rental properties (not in Scotland)</p>			
<p><b>Samantha Barber</b></p>	<p>Member - Scottish Water - Utility</p> <p>Iberdrola SA - Non-Executive Director</p>	<p>Scottish Water Business Stream Holdings Limited - Investment Company</p> <p>Scottish Water Horizons Holdings Limited - Investment Company</p> <p><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	<p>None</p>	<p>I own 3 rental apartments</p>	<p>None</p>	<p>Chairman - Scottish Ensemble</p>	<p>None</p>
<p><b>Ken Marnoch</b></p>	<p>Member - Scottish Water - Utility</p> <p>Executive Vice President Internal Audit - Royal Dutch Shell - Multinational Energy Company</p>	<p>Scottish Water Business Stream Holdings Limited - Investment Company</p> <p>Scottish Water Horizons Holdings Limited - Investment Company</p> <p><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	<p>None</p>	<p>Director and Shareholder in family property company that owns 6 rental properties</p> <p>Director and shareholder in a hotel</p>	<p>Royal Dutch Shell</p>	<p>None</p>	<p>None</p>
<p><b>Deirdre Michie</b></p>	<p>Member - Scottish Water - Utility</p> <p>Director - The Oil &amp; Gas Industry Association Limited</p> <p>CEO - Oil &amp; Gas UK: Trade Association for the UK Offshore Oil &amp; Gas Industry</p>	<p>Scottish Water Business Stream Holdings Limited - Investment Company</p> <p>Scottish Water Horizons Holdings Limited - Investment Company</p> <p><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	<p>None</p>	<p>Owns flat with occasional room rental</p>	<p>Royal Dutch Shell</p>	<p>Member - Scottish Energy Advisory Board</p> <p>Member - Industry Leadership Group (Oil &amp; Gas)</p> <p>Member - NST Forum &amp; MER Fiscal Forum</p> <p>Opportunity North East</p> <p>Scottish Ballet Patron</p>	<p>None</p>

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					Leeuw & Co Ltd	Member of Women's Business Council	
James Coyle	<p>Member - Scottish Water - Utility</p> <p>Non-Executive Director - HSBC UK Bank Plc</p> <p>Chairman - Audit Committee of HSBC UK Bank Plc</p> <p>Non-Executive Director - Marks and Spencer Financial Services Plc</p> <p>Member - Deloitte</p> <p>Senior Independent Director of Honeycomb Investment Trust Plc</p> <p>Chairman - Audit Committee of Honeycomb Investment Trust Plc</p> <p>Chairman - HSBC Trust Company (UK) Limited</p>	<p>Scottish Water Horizons Holdings Limited - Investment Company</p> <p>Scottish Water Business Stream Holdings Limited - Investment Company</p> <p><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	LBG	None	None
					HSBC	Member - Institute of Chartered Accountants of Scotland	
						Fellow - Chartered Institute of Bankers in Scotland	

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<b>Steve Dickson</b>	Member - Scottish Water - Utility	Scottish Water Business Stream Holdings Limited - Investment Company	None	None	None	Member - World Commerce & Contracting	None
	Member - National Executive Committee - Prospect Trade Union	<b>ALL SUBSIDIARIES OF SCOTTISH WATER</b>					

A Register of Declared Hospitality is maintained and a copy may be obtained from the Corporate Secretary, Scottish Water, 6 Castle Drive, Carnegie Campus, Dunfermline, KY11 8GG, Tel No. 01383-848351.