



Scottish Water

Disclosure of senior staff names and salaries (September 2020)

Name	Job Title	Pay Rate
Douglas Millican	Chief Executive	£265,000 - £270,000
Peter Farrer	Chief Operating Officer	£195,000 - £200,000
Alan P Scott	Finance Director	£190,000 - £195,000
Mark Dickson	Director of Capital Investment	£165,000 - £170,000
Simon Parsons	Strategic Customer Service Planning Director	£165,000 - £170,000
Rob Mustard	Director of Digital	£145,000 - £150,000
Shirley Campbell	Director for People	£135,000 - £140,000
Brian Lironi	Director of Corporate Affairs	£125,000 - £130,000